

**CITY OF LAKE WORTH PAY STEP/GRADE PLAN
REVISED: JUNE 2007**

FLSA - NON EXEMPT - HOURLY AND ANNUAL SALARIES

GRADE		A	A:1	B	B:1	C	C:1	D	D:1	E	E:1	F	F:1	G	G:1	H	H:1	I
100	Part-Time Library Aide Animal Control	8.45	8.66	8.87	9.09	9.32	9.55	9.78	10.03	10.27	10.53	10.78	11.05	11.32	11.61	11.89	12.19	12.48
105	Library Aide based on 36 hrs wkly, 1,872 yrly	9.32 17,447.04	9.55 17,883.22	9.79 18,319.39	10.03 18,777.38	10.28 19,235.36	10.53 19,716.25	10.79 20,197.13	11.06 20,702.06	11.33 21,206.99	11.61 21,737.16	11.89 22,267.34	12.19 22,824.02	12.49 23,380.70	12.80 23,965.22	13.11 24,549.74	13.44 25,163.48	13.77 25,777.22
110	Permit Clerk Public Works Secretary Accounts Payable Clerk Municipal Court Clerk Customer Service Clerk Building Maintenance Worker Park Maintenance Worker Street Maintenance Worker Water/Sewer Tech I	10.56 21,964.80	10.82 22,513.92	11.09 23,063.04	11.37 23,639.62	11.64 24,216.19	11.93 24,821.60	12.22 25,427.00	12.53 26,062.68	12.84 26,698.35	13.16 27,365.81	13.48 28,033.27	13.81 28,734.10	14.15 29,434.93	14.51 30,170.81	14.86 30,906.68	15.23 31,679.35	15.60 32,452.01
115	Water/Sewer Tech II Communications/Dispatch Administrative Assistant - PD Records Clerk Property Evidence Clerk Animal Control Officer Mechanic Utility Billing Clerk	11.62 24,169.60	11.91 24,773.84	12.20 25,378.08	12.51 26,012.53	12.81 26,646.98	13.13 27,313.16	13.45 27,979.33	13.79 28,678.82	14.12 29,378.30	14.48 30,112.76	14.83 30,847.21	15.20 31,618.40	15.57 32,389.58	15.96 33,199.31	16.35 34,009.05	16.76 34,859.28	17.17 35,709.51
120	Communication Supervisor Water Supervisor Code Compliance Officer	13.73 28,558.40	14.07 29,272.36	14.42 29,986.32	14.78 30,735.98	15.14 31,485.64	15.52 32,272.78	15.89 33,059.92	16.29 33,886.42	16.69 34,712.91	17.11 35,580.74	17.52 36,448.56	17.96 37,359.77	18.40 38,270.99	18.86 39,227.76	19.32 40,184.54	19.80 41,189.15	20.29 42,193.76
130	FireFighter based on 2920 hours per year Based on 2080 hours per year	10.86 31,711.20 15.25 31,720.00	11.13 32,503.98 15.63 32,513.00	11.40 33,296.76 16.01 33,306.00	11.69 34,129.18 16.41 34,138.65	11.97 34,961.60 16.81 34,971.30	12.27 35,835.64 17.23 35,845.58	12.57 36,709.68 17.65 36,719.87	12.89 37,627.42 18.10 37,637.86	13.20 38,545.16 18.54 38,555.86	13.53 39,508.79 19.00 39,519.75	13.86 40,472.42 19.46 40,483.65	14.21 41,484.23 19.95 41,495.74	14.55 42,496.04 20.44 42,507.83	14.92 43,558.44 20.95 43,570.53	15.28 44,620.84 21.46 44,633.23	15.66 45,736.36 21.99 45,749.06	16.05 46,851.89 22.53 46,864.89
140	Patrol Officer Warrant Officer/Bailiff	15.23 31,678.40	15.61 32,470.36	15.99 33,262.32	16.39 34,093.88	16.79 34,925.44	17.21 35,798.57	17.63 36,671.71	18.07 37,588.50	18.51 38,505.29	18.97 39,467.93	19.44 40,430.56	19.92 41,441.32	20.41 42,452.09	20.92 43,513.39	21.43 44,574.69	21.97 45,689.06	22.50 46,803.42
150	Patrol Sergeant	19.00 39,520.00	19.48 40,508.00	19.95 41,496.00	20.45 42,533.40	20.95 43,570.80	21.47 44,660.07	21.99 45,749.34	22.54 46,893.07	23.09 48,036.81	23.67 49,237.73	24.25 50,438.65	24.86 51,699.61	25.46 52,960.58	26.10 54,284.59	26.73 55,608.61	27.40 56,998.82	28.07 58,389.04
155	Fire Lieutenant based on 2920 hours per year	13.54 39,536.80	13.88 40,525.22	14.22 41,513.64	14.57 42,551.48	14.93 43,589.32	15.30 44,679.06	15.67 45,768.79	16.07 46,913.01	16.46 48,057.23	16.87 49,258.66	17.28 50,460.09	17.71 51,721.59	18.14 52,983.09	18.60 54,307.67	19.05 55,632.25	19.53 57,023.05	20.00 58,413.86
160	Detective - Investigator	20.06 41,724.80	20.56 42,767.92	21.06 43,811.04	21.59 44,906.32	22.12 46,001.59	22.67 47,151.63	23.22 48,301.67	23.80 49,509.21	24.38 50,716.76	24.99 51,984.67	25.60 53,252.59	26.24 54,583.91	26.88 55,915.22	27.55 57,313.10	28.23 58,710.98	28.93 60,178.76	29.64 61,646.53

**CITY OF LAKE WORTH PAY STEP/GRADE PLAN
REVISED: JUNE 2007**

FLSA EXEMPT - BI-WEEKLY AND ANNUAL SALARIES

GRADE		A	A:1	B	B:1	C	C:1	D	D:1	E	E:1	F	F:1	G	G:1	H	H:1	I
200	Community Activities Coordinator	1,076.05	1,102.95	1,129.85	1,158.10	1,186.35	1,216.00	1,245.66	1,276.80	1,307.95	1,340.64	1,373.34	1,407.68	1,442.01	1,478.06	1,514.11	1,551.96	1,589.82
		27,977.30	28,676.73	29,376.17	30,110.57	30,844.97	31,616.10	32,387.22	33,196.90	34,006.58	34,856.75	35,706.91	36,599.58	37,492.26	38,429.56	39,366.87	40,351.04	41,335.21
205	Water/Sewer Superintendent	1,218.17	1,248.63	1,279.08	1,311.06	1,343.04	1,376.61	1,410.19	1,445.44	1,480.70	1,517.71	1,554.73	1,593.60	1,632.47	1,673.28	1,714.09	1,756.94	1,799.80
	Parks Superintendent	31,672.50	32,464.31	33,256.13	34,087.53	34,918.93	35,791.90	36,664.88	37,581.50	38,498.12	39,460.57	40,423.03	41,433.60	42,444.18	43,505.28	44,566.39	45,680.55	46,794.71
	Building Inspector																	
210	Public Works Superintendent	1,520.28	1,558.29	1,596.29	1,636.20	1,676.11	1,718.01	1,759.91	1,803.91	1,847.91	1,894.11	1,940.31	1,988.81	2,037.32	2,088.25	2,139.19	2,192.67	2,246.15
		39,527.28	40,515.46	41,503.64	42,541.24	43,578.83	44,668.30	45,757.77	46,901.71	48,045.66	49,246.80	50,447.94	51,709.14	52,970.34	54,294.59	55,618.85	57,009.32	58,399.80
215	Building Official	1,563.32	1,602.41	1,641.49	1,682.53	1,723.56	1,766.65	1,809.74	1,854.98	1,900.23	1,947.73	1,995.24	2,045.12	2,095.00	2,147.38	2,199.75	2,254.75	2,309.74
	Director of Library Services	40,646.38	41,662.54	42,678.70	43,745.67	44,812.63	45,932.95	47,053.27	48,229.60	49,405.93	50,641.08	51,876.23	53,173.13	54,470.04	55,831.79	57,193.54	58,623.38	60,053.22
	Senior Accountant																	
	City Secretary																	
	Planning/Zoning Administrator																	
	Human Resources/Risk Mgmt. Municipal Court Coordinator																	
220	Patrol Lieutenant	1,725.75	1,768.89	1,812.03	1,857.33	1,902.63	1,950.20	1,997.77	2,047.71	2,097.65	2,150.10	2,202.54	2,257.60	2,312.66	2,370.48	2,428.30	2,489.00	2,549.71
	EDC Coordinator	44,869.38	45,991.11	47,112.85	48,290.67	49,468.49	50,705.20	51,941.92	53,240.46	54,539.01	55,902.49	57,265.96	58,697.61	60,129.26	61,632.49	63,135.72	64,714.12	66,292.51
	Information Technology Mgr																	
230	Police Captain	1,827.26	1,872.94	1,918.62	1,966.59	2,014.55	2,064.92	2,115.28	2,168.16	2,221.05	2,276.57	2,332.10	2,390.40	2,448.70	2,509.92	2,571.14	2,635.42	2,699.69
		47,508.75	48,696.47	49,884.19	51,131.29	52,378.40	53,687.86	54,997.32	56,372.25	57,747.18	59,190.86	60,634.54	62,150.41	63,666.27	65,257.93	66,849.58	68,520.82	70,192.06
240	Police Chief	2,030.29	2,081.05	2,131.80	2,185.10	2,238.39	2,294.35	2,350.31	2,409.07	2,467.83	2,529.52	2,591.22	2,656.00	2,720.78	2,788.80	2,856.82	2,928.24	2,999.66
	Director of Public Works	52,787.50	54,107.19	55,426.88	56,812.55	58,198.22	59,653.17	61,108.13	62,635.83	64,163.54	65,767.62	67,371.71	69,056.01	70,740.30	72,508.81	74,277.31	76,134.25	77,991.18
	Asst City Admin/Dir of Finance																	

SPECIAL POSITIONS

GRADE		A	A:1	B	B:1	C	C:1	D	D:1	E	E:1	F	F:1	G	G:1	H	H:1	I
999-1	Fire Chief - part time	21,488.74	22,025.96	22,576.61	23,141.02	23,705.44	24,298.07	24,905.53	25,528.16	26,166.37	26,820.53	27,491.04	28,178.32	28,882.77	29,604.84	30,344.96	31,103.59	31,881.18
		826.49	847.15	868.33	890.04	911.75	934.54	957.90	981.85	1,006.40	1,031.56	1,057.35	1,083.78	1,110.88	1,138.65	1,167.11	1,196.29	1,226.20
999-1A	Part time Fire Fighters	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00

		A	A:1	B	B:1	C	C:1	D	D:1	E	E:1	F	F:1	G	G:1	H	H:1	I
999-2	School Crossing Guard Based on 10 months	308.18	315.88	323.78	331.88	340.17	348.68	357.39	366.33	375.49	384.87	394.50	404.36	414.47	424.83	435.45	446.34	457.49

NON COMPENSATORY POSITIONS

999-10	Reserve Communications/Dispatch
999-11	Reserve Patrol Officer
999-12	Volunteer Fire Fighter