



LAKE WORTH POLICE DEPARTMENT

Excellence in Service and Protection

NOW HIRING - Police Officers

The Lake Worth Police Department is Northwest Tarrant County's premier law enforcement agency and we're looking for amazing people to join our team.

As an TPCA accredited law enforcement agency, we are committed to preserving an environment of justice, opportunity, support, and acceptance. We value all people, and are proud to be one of Tarrant County's most diverse police departments!



Top Down Support

Here you can expect to be supported, valued, and backed by your department, city and elected leaders - 100%! The Lake Worth City Council has publicly vowed never to defund the police department, and routinely supports pay raises, program expansions, and the department's wellness efforts.



Minimum Qualifications

- U.S. Citizen
- 21 years of age at the time of appointment
- Bachelor's degree with a minimum GPA of 2.5 OR
- 2 years of Law Enforcement Experience OR
- 3 years of active duty military experience with an honorable discharge OR
- 2 years of experience with the City of Lake Worth AND 30 college credit hours
- Good moral character and the ability to pass a background investigation, psychological examination, and a medical/drug screening
- Valid Class C Texas Driver's License (or the ability to obtain)
- Ability to pass a written general knowledge exam AND a physical fitness test (2,000m row using a Concept 2 Rower)



About Us

The City of Lake Worth is the gateway to Northwest Tarrant County. More than 2 million people call Tarrant County home, and 250,000 of them pass through Lake Worth each day. **Our mission is simple: To create a safe environment where life and commerce thrive.**

Serving such a large, diverse population, requires open-minded, creative problem solvers who are never satisfied with simply getting the job done. We constantly strive to provide the BEST service possible to every person we come in contact with.



Officer Salary & Benefits

We take tremendous pride in providing competitive salaries and industry-leading benefits for our department members.

- * Base Salary: \$57k - \$74,372 (STEP)
- * Cert. & Education Pay: \$200/mo max
- * Bilingual Pay: \$75/mo
- * Longevity Pay
- * Lateral Entry Program
- * Regular Overtime Opportunities
- * Alternative/ Flexible Work Schedules
- * TMRS Retirement at 7%, with 2:1 match
- * Paid holiday, sick, and vacation leave with annual buyback options
- * Exclusive Membership to Defender Outdoors with ammunition allotment



Growth Opportunities

We offer a number of full-time and part-time specialized units to help you achieve your goals:

Federal Task Forces

Criminal Investigations

K-9 Unit (Multi-Purpose)

School Resource Officer Unit

Traffic/ DWI Enforcement Unit

Regional Crisis Intervention Unit

Public Relations & Outreach (PRO) Team

🔍 Frequently Asked Questions



What kind of shifts (hours) do LWPD officers work?

Patrol officers work 12-hour shifts with every other weekend off. Shift bidding and rotations occur every 4 months.



Is there a day/ night rotation requirement?

Yes. Patrol officers are required to rotate from days to nights or nights to days at least once per year.



Gas is expensive. Do you offer a gas allowance?

Yes! The City of Lake Worth offers a monthly gas allowance to eligible employees. Payment tiers range from \$50 - \$150 per month depending on the average price of gas in Tarrant County.



What equipment does the department provide?

We provide our officers with EVERYTHING they need to do the job, including footwear. Officers are only responsible for what they choose to wear under their uniform.

